



Job Specification

The goal of the Gurteen College Beef Enterprise Unit Manager is to manage the beef herd in an efficient and profitable manor while demonstrating best practice and enabling teaching staff to use the herd as a valuable teaching tool.

Job Title: Beef Enterprise Unit Manager

The Role: This role primarily covers the management of the beef herd while assisting the Sheep Enterprise Unit Manager in some tasks. We are seeking a highly motivated individual with a can-do attitude who is team orientated with the ability to work on his / her own initiative, multi-task & prioritise work. The role is a full-time permanent position, reporting to the Farm Manager.

Typical duties include but are not limited to:

- Manage the beef herd (sucklers, weanlings, finishers) as a commercial herd while demonstrating profitability and best practise
- Manage the health of the herd, daily checks, vaccinations, health planning, hoof treatments feeding, etc.
- Manage grazing and grassland to the highest standards.
- Undertake and manage the breeding and calving.
- Some basic maintenance of drinkers, sheds, fencing, etc.
- Some basic tractor work will be required.
- A regular weekend rota will be worked, typically 1 weekend out of 3, looking after both beef and sheep enterprises for those weekend duties.
- From time to time help with college functions such as open days, events, etc.
- Assist with holiday cover for the other members of the farm team.
- Teaching and assisting with teaching of beef skills.

Skills, Experience / Qualifications:

The ideal candidate will have previous experience of running a beef herd.

A working knowledge of cattle health, breeding, calving, grassland management.

A full clean driver's licence is essential, a BE trailer license or the ability to get one.

Have an official Level 6 agricultural qualification.

The ideal candidate will be a team player and have a focus on the development of agricultural students.

The following would be advantages but not essential: ATV qualification, some tractor or machinery experience, grass measuring and budgeting experience, basic maintenance experience, fencing experience.

Physical Requirements:

Employees must have the ability to perform the following physical demands for extended periods of time with or without assistance.

- Must be able to lift and/or move bulky or heavy objects (Manual handling training will be provided).
- Must be able to physically handle cattle & sheep.
- Work may require repetitive motion, reaching, lifting, kneeling, and walking, climbing in and out of a vehicle.

Safety Requirements:

- Must comply with current Health and Safety guidelines and best practice.
- Use of PPE (personal protection equipment) is required when needed.

Safeguarding:

All staff have a responsibility and duty of care to safeguard and promote the welfare of students. Staff must be aware of the systems within the college which support safeguarding and must act in accordance with the colleges Anti-bullying, Welfare / Health & Safety and Child Protection policies. Staff will receive appropriate child protection training which is regularly updated.

Other Requirements:

- There is a certain amount of duties related to holiday/weekend cover for the sheep enterprise; experience or skills in this area would be an advantage.
- Staff will be required to undergo mandatory training when necessary.
- Farming is not a 9 to 5 role, at times staff are required to work additional hours, especially at busy times such as calving.

General Information

Hours of Work: 9.00am – 5.30pm *(Some flexibility is available)*

Work 17 days out of 21 (Monday to Friday plus 1 weekend out of 3) 9am to 5:30pm

There may be additional hours or days required from time to time, as is the nature of farming.

Salary: €32,240 per year with increments subject satisfactory performance

(Which is paid monthly directly into your bank account.)

Probation: 6 months - with probation reviews after 3 & 6 months.

(Probationary periods may be extended where required)

Lunch: 12.30pm – 1.30pm *(Lunch is provided by the college)*

(One coffee break during the day)

Annual Leave: 21 days per year (pro-rata)

Notice of Cessation: 6 weeks

Sick Leave: Notify College as soon as possible – Doctors certificate is required for a period exceeding two days.

In the case of extended periods of illness - the college sick leave policy and procedure applies.

Note: Final applicants may be required to undergo a full medical by a College appointed doctor.